



High Potential: How to Spot, Manage and Develop Talented People at Work

Ian MacRae, Adrian Furnham

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Nurturing future talent – choosing the right people, developing the good into the best and keeping hold of the brightest – is essential for business.

This research-led yet accessible book offers a practical guide to:

Clearly understanding and defining potential

High flying personality traits to look out for and biographical markers of potential

Selecting positive high potential traits and weeding out negative traits like manipulation, superficial charm or narcissism

The best assessment methods for measuring potential

Developing high potential employees

Understanding why people choose to leave or stay at a company

Looking at potential in context; what it means to small vs large businesses, the public and private sector.

In exploring all of these facets, this book provides a practical framework for embedding potential, showing managers how to create a strong strategic vision for a high performing, high potential workforce; a real competitive business advantage.



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Playing with family inside a park, coming to see the marine world or hanging out with friends is thing that usually you could have done when you have spare time, and then why you don't try matter that really opposite from that. 1 activity that make you not experience tired but still relaxing, trilling like on roller coaster you are ride on and with addition of knowledge. Even you love High Potential: How to Spot, Manage and Develop Talented People at Work, you could enjoy both. It is excellent combination right, you still want to miss it? What kind of hang-out type is it? Oh occur its mind hangout people. What? Still don't understand it, oh come on its referred to as reading friends.

Ruby Harris:

In this age globalization it is important to someone to obtain information. The information will make you to definitely understand the condition of the world. The fitness of the world makes the information better to share. You can find a lot of sources to get information example: internet, classifieds, book, and soon. You

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