



# **Bullying and Harassment in the Workplace: Developments in Theory, Research, and Practice, Second Edition**

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Previously titled *Bullying and Emotional Abuse in the Workplace: International Perspectives in Research and Practice*, the first edition of this bestselling resource quickly became a benchmark and highly cited source of knowledge for this burgeoning field. Renamed to more accurately reflect the maturing of the discipline, **Bullying and Harassment in the Workplace: Developments in Theory, Research, and Practice, Second Edition** provides a much-needed update of the original work. Edited by leading experts and presenting contributions from pioneers in their respective subject areas, the book is an up-to-date research-based resource on key aspects of workplace bullying and its remediation.

New chapters include:

- Rehabilitation and Treatment of Victims of Bullying
- Interventions for the Prevention and Management of Workplace Bullying
- Bullying and Discrimination
- An Industrial Relation Perspective on Workplace Bullying
- Investigating Complaints of workplace bullying
- Whistleblowing and Workplace bullying
- How to Measure Exposure to Workplace Bullying in Surveys

Extensively Revised Chapters include:

- Perspectives on hostile behaviors and Workplace bullying
- Empirical Findings on Bullying at Work
- Organizational Antecedents of Bullying
- Organizational effects of workplace bullying
- Counseling targets of bullying
- Bullying and the Law

The book presents a comprehensive review of the literature, the empirical findings, the theoretical developments, and the experience and advice of leading international academics and practitioners. It examines the concept of bullying and harassment at work and its measurement, documenting the existence and consequences of the problem. The book explores a variety of explanatory models and presents available empirical evidence that sheds light on where, when, and why bullying develops. It contains a wide range of contributions on the possible remedies for prevention and minimization of the problem for management

when it occurs, and for healing the wounds and scars it may have left on those exposed.

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#### **Ida Torres:**

This *Bullying and Harassment in the Workplace: Developments in Theory, Research, and Practice, Second Edition* is great guide for you because the content that is certainly full of information for you who always deal with world and also have to make decision every minute. This specific book reveal it info accurately using great organize word or we can declare no rambling sentences in it. So if you are read it hurriedly you can have whole facts in it. Doesn't mean it only will give you straight forward sentences but hard core information with beautiful delivering sentences. Having *Bullying and Harassment in the Workplace: Developments in Theory, Research, and Practice, Second Edition* in your hand like keeping the world in your arm, data in it is not ridiculous one particular. We can say that no e-book that offer you world inside ten or fifteen second right but this publication already do that. So , this is certainly good reading book. Heya Mr. and Mrs. occupied do you still doubt that?

#### **Loren Parker:**

The book untitled *Bullying and Harassment in the Workplace: Developments in Theory, Research, and Practice, Second Edition* contain a lot of information on the idea. The writer explains your ex idea with easy approach. The language is very clear and understandable all the people, so do not necessarily worry, you can easy to read that. The book was written by famous author. The author gives you in the new time of literary works. You can actually read this book because you can continue reading your smart phone, or device, so you can read the book with anywhere and anytime. In a situation you wish to purchase the e-book, you can available their official web-site and also order it. Have a nice go through.

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